



* Shuang Li (Cambodia) Garment Co., Ltd

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- The boxes show the last 4 assessments since the start of the transparency program, with the most recent assessment on the left.
- The Compliance column show the factory's performance on each indicator for up to four assessments

Address: Special Economic Zone, Sandong Sunsel, Phum Chrey Thom, Prey Angkoug Commune

* ASSESSMENT #7 (01-03-2023)

x 0 ✓ 21

* ASSESSMENT #6 (04-04-2022)

x 1 ✓ 20

* ASSESSMENT #5 (21-04-2021)

x 0 ✓ 21

* ASSESSMENT #4 (25-11-2019)

x 0 ✓ 21

ISSUE	COMPLIANCE	RESPONSES
No unremediated child labour	#7 ✓ #6 ✓ #5 ✓ #4 ✓	
No forced labour (Freedom of movement)	#7 ✓ #6 ✓ #5 ✓ #4 ✓	
No discrimination against workers	#7 ✓ #6 ✓ #5 ✓ #4 ✓	
No dismissal of pregnant workers	#7 ✓ #6 ✓ #5 ✓ #4 ✓	
No dismissal of workers during maternity leave	#7 ✓ #6 ✓ #5 ✓ #4 ✓	
No sexual harassment	#7 ✓ #6 ✓ #5 ✓ #4 ✓	
Equal pay for men and women	#7 ✓ #6 ✓ #5 ✓ #4 ✓	

No discrimination against workers based on union membership	#7 ✓ #6 ✓ #5 ✓ #4 ✓	
Workers join and form unions freely	#7 ✓ #6 ✓ #5 ✓ #4 ✓	
No control of union by employer	#7 ✓ #6 ✓ #5 ✓ #4 ✓	
Job is not dependent on union membership	#7 ✓ #6 ✓ #5 ✓ #4 ✓	
No management interference with union	#7 ✓ #6 ✓ #5 ✓ #4 ✓	
Workers are free not to join union	#7 ✓ #6 ✓ #5 ✓ #4 ✓	
Regular emergency evacuation drills (every 6 months)	#7 ✓ #6 ✓ #5 ✓ #4 ✓	
Emergency exit doors are unlocked during working hours	#7 ✓ #6 ✓ #5 ✓ #4 ✓	
Emergency exit doors are sufficient	#7 ✓ #6 ✓ #5 ✓ #4 ✓	
Dangerous machine parts have safety guards (not needle guards)	#7 ✓ #6 ✗ #5 ✓ #4 ✓	
Clean and sufficient drinking water	#7 ✓ #6 ✓ #5 ✓ #4 ✓	
Correctly paid minimum wages	#7 ✓ #6 ✓ #5 ✓ #4 ✓	
Correctly paid overtime wages (ordinary overtime hours)	#7 ✓ #6 ✓ #5 ✓ #4 ✓	
Bonuses, allowances, leaves count entire employment period	#7 ✓ #6 ✓ #5 ✓ #4 ✓	

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