


KHMER NEW YEAR Staycation

RATE US\$ 120+++ PER NIGHT
FOR STANDARD ROOM CATEGORY (KING OR TWIN ROOM)

- DAILY BREAKFAST BUFFET FOR TWO
- COMPLIMENTARY A GLASS OF WINE FOR ONE

BOOK NOW AND STAY THROUGH APRIL 10-20, 2024



HYATT REGENCY
PHNOM PENH

The Phnom Penh Post

Mon Mar 25 2024 06:58:04 GMT + 0700 (Indochina Time)

🔍

HOME
NATIONAL
BUSINESS
LIFESTYLE
SPORT
WORLD
OPINION
VIDEO
SOCIALITE
ANNOUNCEMENTS



E-PAPER



PLEASE CLICK HERE TO DOWNLOAD E-PAPER



Workers walk out, protest unpaid benefits

NATIONAL
Publication date
14 January 2021 | 21:53
ICT
Reporter : Long Kimmarita


More Topic



Workers protest in front of their factory in Phnom Penh's Meanchey district on Thursday. **Heng Chivoan**

Get your business the attention it deserves by using The Phnom Penh Post's significant digital audience to deliver your message most effectively.



Workers at two factories – one in Pursat province and the other in Phnom Penh – staged protests on January 12 and 14 respectively to demand seniority payments and other benefits.

In Phnom Penh, more than 1,000 workers of Ying Hy Garment Co, Ltd, in Stung Meanchey commune's Trea village protested after the factory delayed issuing their seniority payments again, allegedly breaking a promise made earlier this month.

Bronh Chanty, one of the protesting workers, said: "We demand the seniority payments for 2019 and 2020. The company had promised to give us the payments this year, citing the Covid-19 crisis as reason [for the delay]."

"But now the factory has announced that it decided to delay the payments to workers indefinitely," she said.

Separately in Pursat province's Krakor district, nearly 5,000 factory workers of Taieasy International Co, Ltd, in Anlong Tnort commune's Tonsay Koul village protested on January 12 to demand seniority pay and annual leave compensation.

The workers blocked off a section of National Road 5 where the factory stands, but later called off the protest after the company agreed to meet some of their demands.

Anlong Tnort commune chief Pon Lay told The Post on January 13: "I do not know why the workers protested for this money [seniority pay and annual leave compensation], but they stopped protesting after an intervention by Pursat provincial governor Mao Thornin," he said.

Kol Bunthoeun, acting director of the provincial Department of Labour and Vocational Training, told The Post on January 13 that the workers' claim for seniority payment was invalid because the labour ministry had already suspended it.

As for the claim for annual leave compensation, he said that in general, the law does not require factories to pay in cash for workers' remaining annual leave. A factory must allow workers to carry forward their balance of the 18 days annual leave to the next year.

However, he said that due to the practice of some factories not setting a specific period or deadline for workers to clear carried-forward annual leave, these factories have been compensating workers for their annual leave balance.

"According to the ministry's policy, [factories are] not required to pay [workers] in cash, but the factory must arrange one and a half days off per month for workers.

"Some factories did not make this arrangement to ensure workers meet their [expected] productivity. Thus, it became a habit [for these] factories to pay the workers instead. When the factory could not provide the compensation, workers walked out in protest," he said.

According to Bunthoeun, Taieasy International offered to pay compensation for the annual leave balance of the workers on January 15, to which the workers agreed and decided to stop the protest.

WOODY BANK

សុំប្តូរទុន ថ្មីស្រ



LATEST NEWS

- Cambodian official acquit US jury in 'monkey-smugg case**
- UK-Cambodia ties strengt despite several EBA challe**
- Foreign tourists in Cambo 18% Jan-Feb; Thais lead v 250K; Ministry**
- Manet calls for more STI i priority sectors**
- Cambodia condemns terro near Moscow**
- Employers warned: no pay to NSSF, fines**
- Royal equestrian jumping success**
- Ministry inks TVET MoU GIZ**
- Pursat, Stung Treng forest criminals busted in enforc campaign**
- Azerbaijan agrees to touri MoU, tightened connectiv**

Collective Union of Movement of Workers president Pav Sina told The Post on January 14 that the protests are not against the law because the workers who face livelihood problems were asking the factories to consider giving them the benefits.

"I would like to request factories which are able to pay seniority payments or severance pay to do so in order to prevent workers from protesting. [This is] because the factories [had promised] to provide these benefits," he said.

Labour ministry spokesman Heng Sour told The Post on January 14 that the ministry is coordinating to solve the dispute between Ying Hy Garment Co, Ltd, workers and their employer.

MUST WATCH

MORE VI



Cambodia remains tenth-largest rice producing nation

28 February 2024 | 17:06



US lead purchaser of Cambodian goods in January

27 February 2024 | 17:01



Cambodia enhances salt management in Kampong-Speu

23 February 2024 | 17:31

The Phnom Penh Post

Post Media Co Ltd
The Elements Condominium, Level 7
Hun Sen Boulevard
Phum Tuol Roka III
Sangkat Chak Angre Krom, Khan Meanchey
12353 Phnom Penh
Cambodia

Tel: Celcard: 078 555 166 / 078 555 133
Smart: 088 822 999 / 088 277 999
Copyright © All rights reserved, The Phnom Penh Post

Download on the App Store | Available for iPhones and iPads | GET IT ON Google Play

Sign up for our daily newsletter: Enter your email | Sign up

Facebook | Instagram | Twitter | LinkedIn